

Employee Benefits



Your Health

United Healthcare (UHC)

Co-Pay

- Employee only: \$0/month
- Employee + children: \$100/month
- Employee + spouse: \$100/month
- Employee + family: \$200/month

High-Deductible, HSA-Eligible*

- Employee only: \$0/month
- Employee + children: \$250/month
- Employee + spouse: \$350/month
- Employee + family: \$450/month

*HSA Option: CAG matches up to \$600/year, added at the end of each calendar year.

Dental

United Concordia: \$0/month for employee and \$50/month for dependents

Ulliance

Employee Assistance Program for all employees + dependents



Wellness Centers

Dealership fitness centers with 3 wellness coaches available for personal training and classes.

Clinics with Physician's Assistant and Nurse available at no extra cost.



Your Time

Paid Time Off

Based on full-time tenure

60 days - 1 year	→	5 days
1 year - 3 years	→	14 days
3 years - 7 years	→	19 days
7+ years	→	24 days

Top Gun Winners receive an additional 2 days of PTO that can only be used within the year they receive the award.

Paid Holidays

- 🎉 New Year's Day
- 🦃 Thanksgiving
- 🎄 Christmas Day

Paid Parental Leave

Up to 12 weeks of paid time off at \$25/hour rate for 40 hours per week.

Bereavement Leave

Up to 5 days off to grieve an immediate family member, attend a funeral, and/or travel for the funeral.



Your Future

401(k) Matching

Part/full-time employees eligible. CAG matches 15% of employee contributions in a calendar year and the matching contribution is deposited as a lump sum amount in Voya. (Contributions vested after 60 days of employment).

Life Insurance

CAG pays \$6.18/month for employee's basic life and AD&D policy with a value of \$50,000.

Employee Purchase Program

Employees can get a \$100 monthly stipend for up to 39 months on dealership-financed or leased cars (up to \$3,900 in total value).



Additional Benefits

Protection

- ✓ Aflac Supplementary Policies
- ✓ UNUM Short-Term/Long-Term Disability
- ✓ UNUM Additional Life Insurance
- ✓ Life Insurance

Wellness

- ✓ United Concordia Vision (VSP Network)
- ✓ LegalShield
- ✓ Pet Insurance
- ✓ Onsite Gyms

Celebrations

- ✓ Employee Appreciation Dinners
- ✓ Annual Christmas Party
- ✓ Women's Group
- ✓ Birthdays & Anniversaries

Discounts

- ✓ Service
- ✓ Parts
- ✓ Collision
- ✓ Vehicle Purchases

